



From the Leadership:

The 2008-2009 fiscal year will long be remembered for its historic challenges and opportunities. Our guiding principle was to make the most of available resources in these hard economic times to serve the women and children in Lancaster County who turn to us in their hour of need. We were fortunate indeed to find we have so many supportive friends who recognized the value of the services we provide in the fulfillment of our Mission.

Like most nonprofits, we at the YWCA of Lancaster saw the value of our funds functioning as endowment decrease, albeit not as drastically as some. But then Lancaster County Community Foundation presented us the opportunity to start an endowment through a challenge grant of \$10,000. We were able to raise the matching \$10,000 to begin a permanently restricted endowment with LCCF.

We saw another challenge gift come to fruition with the beautiful restoration of our library. Begun with an offer from Two Dudes Painting Company to paint the room if we would furnish it appropriately, the renovation became a \$90,000 project that included sealing exterior bricks, replacing deteriorating windows with a grant from Lancaster Investment in a Vibrant Economy (LIVE), replastering walls, refinishing wood floors, polishing brass fixtures, and purchasing

custom made tables, chairs, and window treatments. We celebrated the reopening of the library with a reception for the donors and crafts-people who supported the project on March 31.

Several anonymous donors stepped forward to help during this period of unprecedented global financial crisis. A third challenge grant of \$30,000 enabled us to exceed our \$100,000 annual campaign goal. And over \$180,000 in tax credit donations sustained our childcare program and helped low-income working families stretch their limited incomes.

EITC (tax credit) donations also helped us expand our Sisters program for girls at risk of teen pregnancy and school drop out to include nine groups in the school districts of Lancaster, Columbia, Ephrata, Penn Manor, Pequea Valley and Solanco. A new Girl Power! group was started in Solanco for 8th grade girls, due to the girls requesting one from their school counselor. And thanks to a grant from the Lancaster County Community Foundation, big sisters from Pequea Valley and Solanco helped fund a water well for Kids Hope School in Nigeria through "Girls Helping Girls." This international partnership program seeks to build a global culture of girls consciously collaborating to make a difference through social change projects.

With more people experiencing homelessness, the YWCA helped meet community needs by converting three rooms in our transitional housing into emergency housing for women with children.

Perhaps because of the Presidential election, we saw an increased demand for our Racial Justice programs. A willingness to talk

about racism resulted in a plethora of Study Circles, classroom presentations, teacher in-service trainings, and book discussion groups on Witnessing Whiteness. We were thrilled when our efforts in this area were recognized by the Urban League of Lancaster County and the Lancaster Chamber of Commerce and Industry, which honored the YWCA with their first Champions of Diversity award.

Other program recognition included:

- The Anti-Bias Curriculum with a grant from the Lancaster Rotary Club.
- Lancaster Newspapers Readers' Choice Award for the Favorite Day Camp.
- Star 3 designations by PA Keystone Stars for the Child Enrichment Center, McCaskey Child Development Center, and the Martic school age center.
- Full day Pre-K Counts at the McCaskey Child Development Center.
- A grant from the Junior League of Lancaster to provide sexual abuse prevention education to all 2nd, 4th, and 5th graders in the School District of Lancaster.

Last, but definitely not least, after two years of study and discussion, the YWCA USA adopted a new and succinct mission statement. We take pride that our Executive Director was one of nine women around the country leading that effort to state in direct language what we are about: eliminating racism and empowering women and girls.

Maura Powers

Colleen Milligan

Gina Russo



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We would like to thank
 tcg advertising & design for their
 help in putting this annual report
 together

2009 YWCA Award Recipients

presented at the YWCA Annual
 Meeting on May 14, 2009

Citizen of the Year Award
 Gina Russo

**Corporate Citizen of the
Year Award**

Two Dudes Painting Company

President's Award
 Nancy Osgood

Racial Justice Award
 Beckie Meyer

Yellow Rose Awards

Elizabeth Bennett
 Regina Duell
 Troy Groff
 Nick Myron

Honored YWCA Staff

5 years

Maribel Cruz
 Monica Kirchner
 Jodi Reinhart

20 years

Jimmy Duncan





Thank you to our donors for their generous support during fiscal year 7/1/2008-6/30/2009!

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We would also like to thank the donors who support the YWCA through their gifts to the United Way.

We apologize for any inaccuracies and welcome your corrections.





11 Years Running!

ywca **race**
against
RACISM
 April 25, 2009



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Financials

Fiscal Year Ending June 30, 2009

Revenue and Gains

Annual Campaign	104,628
Contributions	176,047
Grants	829,024
Funds from United Way	224,317
Total Public Support	1,334,016
Membership Dues	12,761
Program Fees	1,563,621
Contract Services & Sales to the Public	36,318
Special Events	50,464
Investment & Endowment Income & Net Gains	-199,023
Miscellaneous Income	22,326
Assets Released from Restrictions	158,035
Total Other Revenue	1,644,502
Total Revenue and Public Support	2,978,518

Expenses

Program Services	3,027,578
Management & General	204,437
Fundraising	56,942
Total Expenses	3,288,957





Thank you to the following donors for restoring the Library to its original grandeur:

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Our Mission

The YWCA of Lancaster is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Childcare

Our Childcare centers provide developmentally appropriate care for children from age six weeks to twelve years in a safe and stimulating environment.



Racial Justice Initiatives

The Racial Justice program provides an Anti-bias Curriculum for elementary school children, a Day of Commitment, Study Circles and the annual Racial Justice Institute with national trainers to dismantle racism and bring about positive change in our community. Customized trainings are also available.

Sexual Assault Prevention & Counseling Center (SAPCC)

SAPCC offers supportive counseling to sexual assault/abuse victims, and accompanies them through medical, police, child advocacy and court proceedings.

Empowerment Center

The Empowerment Center provides services to youth and the community for the prevention of sexual violence, teen pregnancy, school dropout, gender bias and racism.

Residence Program

The Residence provides safe, affordable housing for low and moderate income women and their children for up to two years during transitional periods in their lives.

Adult Services

These encompass a variety of basic living skills and personal development opportunities including parenting classes, support groups, advocacy and educational forums on public policy, and volunteer leadership development.

**eliminating racism
empowering women**

ywca

ywca of Lancaster
 110 North Lime Street
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